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For Purchase Orders issued under GSA Schedule – The GSA Terms and Conditions shall apply and supersede the following General Provisions.

1.0 ACCEPTANCE OF ORDER. Seller shall accept this Order by signing the Purchase Order and returning it promptly to Buyer or by providing to Buyer any of the Items specified herein. By Seller's acceptance of this Order, Seller agrees to the terms, conditions, and specifications of this Order. Seller agrees that the terms, conditions, and specifications of the Order shall prevail over any inconsistent provisions in any form or other paper submitted by Seller.

2.0 DEFINITIONS. As used in this Purchase Order, the below terms shall have the following meanings: (a) "Contractor" or "Buyer" means the legal entity purchasing the supplies/services (SLI); (b) "Subcontractor," "Seller," "Supplier," or "Vendor" means the legal entity that has entered into this agreement with the Buyer; (c) "Contract," "Subcontract," "Purchase Order," "Agreement," and "Order" (whether capitalized or not) are used interchangeably and refer to this contractual instrument; (d) "Government" means the Government of the United States; and (e) "Prime Contract" means the contract under which this order is issued.

3.0 WAIVER. Buyer's failure to enforce any provision of the Order or to protest any breach or default of the Order by Seller shall not be construed as evidence of (or evidence to interpret) the rights or obligations of the parties, or as a waiver of any Seller obligation or Buyer right provided under the Order or by law. No right or remedy of Buyer shall be deemed waived or released unless such waiver or release is in writing and signed by an authorized representative of Buyer.

4.0 GRATUITIES, CONFLICTS OF INTEREST AND ETHICAL BUSINESS PRACTICES. Seller warrants that it has not offered or given, and will not offer or give to any employee, agent, or representative of Buyer, a payment, gratuity, or kickback for obtaining or rewarding favorable treatment by Buyer with respect to the terms, conditions, price, performance, or award of an order. Seller further

warrants that neither Seller nor its employees have an organizational or personal conflict of interest in providing the goods and/or services contemplated by this Purchase Order. Further, Seller represents and warrants that it is familiar, and shall comply, with the requirements of the Foreign Corrupt Practices Act in effect during the term of this order.

Seller hereby represents and warrants that, in connection with this Purchase Order and the supply of the goods and services hereunder, Seller has not and will not pay, offer, promise to pay or authorize a payment, directly or indirectly through any other person or any entity, of any monies or anything of value to (i) any person employed by or acting for or on behalf of Buyer, or (ii) any government official or employee or any political party or candidate for political office, for the purpose of inducing or rewarding any favorable action with regard to the sale or purchase of the goods or services subject to this Purchase Order.

5.0 DELIVERY. Seller agrees that time is of the essence in the performance of this Purchase Order. Deliveries shall be strictly in accordance with the order delivery schedule. Buyer reserves the right to refuse or return, at Seller's expense, any excess shipments or deliveries made in advance of the order schedule. Seller agrees to advise Buyer, as soon as possible, of any delays in meeting the schedule set forth in the SOW for delivering supplies or services and the reason(s) therefore. If a delay is due to causes beyond Seller's and, when applicable, its subcontractor's control, and without fault or negligence of either of them, Buyer may, at its sole discretion, either adjust the delivery schedule or terminate the order for convenience. If the delay is due to Seller, or its subcontractor's failure, and, in accordance with the limited rights to notice under the "Termination for Default" clause set forth herein, the failure is not cured within ten (10) days after Seller's receipt of Buyer's notice thereof, Buyer may, at its sole discretion, issue a revised delivery schedule, take an equitable reduction in the order price, and/or terminate the order (in whole or in part) for default. Acceptance of late deliveries shall not constitute a waiver thereof by Buyer.

6.0 RISK OF LOSS.

6.1 F.O.B. Destination, Freight Prepaid - Seller shall bear the risk of any loss or damage to the Items until they are delivered in conformity to the

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"Ship To" address on the front page of this Purchase Order. Upon such delivery, Seller's responsibility for loss or damage shall cease, except for loss or damage resulting from Seller's negligence or fault. Notwithstanding the foregoing, Seller shall remain responsible for risk of loss of any nonconforming or rejected Work, unless such loss, destruction, or damage results from gross negligence or fault of Buyer.

6.2 F.O.B. ORIGIN FREIGHT COLLECT.

Seller shall bear the risk of any loss or damage to the Items until they are delivered in conformity to the freight provider. Upon such delivery, Seller's responsibility for loss or damage for Items in transit shall cease, except for loss or damage resulting from Seller's negligence or fault.

7.0 INSPECTION AND TEST. Buyer and its customer (U.S. Government) may inspect and/or test materials, work in progress, and completed supplies at all reasonable times and places during performance of the work, whether before or after shipment. At no additional cost to Buyer, rejected supplies shall be corrected or replaced, and rejected services shall be re-performed in an acceptable manner. If inspection and test are made on Seller's premises, Seller shall, without additional charge, provide reasonable facilities and assistance for the safety and convenience of the inspectors performing these duties. Inspections and tests shall be performed in such a manner as not to unduly delay work in progress. Unless otherwise agreed in writing, all supplies furnished under this Purchase Order are subject to Buyer's inspection and acceptance or rejection at destination, notwithstanding any previous Buyer or its customer's source inspection or test. Inspection/test at source or at destination shall not relieve Seller of its responsibility to furnish the supplies/services in strict conformance with the Purchase Order requirements. Seller shall maintain an inspection and quality control system acceptable to Buyer and its customer. Seller shall furnish Buyer the records of inspection/test for supplies and services furnished hereunder at any time, during performance and any applicable warranty period, upon Buyer's request.

8.0 PERMITS, FEES, AND LICENSES. Except as may be otherwise provided in this order, Seller shall obtain and pay for all permits, fees, and licenses required for the work at no additional charge to Buyer.

9.0 TERMINATION.

TERMINATION FOR CONVENIENCE. Buyer reserves the right, at any time, in its own best interest or at the direction of any ultimate government customer, and without liability, to terminate this order in whole or in part, by written notice of termination for convenience to Seller. If the order is so terminated, then, within thirty (30) days following Seller's receipt of the termination notice, Seller may submit a claim for equitable adjustment. If the termination involves only services, Buyer shall be obligated to pay only for services performed before the termination date. Seller shall provide Buyer any supporting information necessary to document the reasonableness of Seller's termination for convenience claim.

TERMINATION FOR DEFAULT. Buyer may, without liability, and in addition to any other rights or remedies provided herein or by law, terminate this order in whole or in part by written notice of default if Seller: (a) fails to deliver the supplies or perform the services within the time specified; (b) fails to make sufficient progress with the work, thereby endangering completion of performance within the time specified; or (c) fails to comply with any of the other instructions, terms, or conditions, including any applicable requirement of law. In the case of terminations under (b) or (c) of the preceding sentence, Buyer's rights to terminate for default may be exercised if Seller does not cure the failure within ten (10) days after receiving Buyer's notice of such failure. If Buyer terminates this order in whole or in part, Buyer may repurchase similar supplies or services from others and Seller may be liable for any additional costs for the terminated supplies/services, and for any other damages caused Buyer by the Seller's default. In the event of a partial termination, Seller shall continue the work not terminated. Seller shall not be liable for any additional costs if failure to perform arises from causes beyond Seller's or Seller's subcontractor's control and without fault or negligence of either of them; provided, however, that the supplies/services to be furnished by Seller's subcontractor (at any tier) were not obtainable from others in time for the Seller to meet the order delivery requirements. Buyer shall pay Seller the order price for any completed supplies/services delivered and accepted. Buyer may withhold from any payments due Seller, any sum necessary to protect Buyer against any liability or expenses due to Seller's poor performance or default.

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10. REPRESENTATIONS AND WARRANTIES

Seller warrants that all supplies and services furnished under this Purchase Order shall conform to the Buyer's drawings, specification, or other description and will be of good material and workmanship and free of defects. Seller further warrants that the supplies/services will meet Seller's published specifications and standards, will be new (not used or reconditioned), merchantable and suitable for the purpose intended. For supplies or services bought for the use or benefit of U.S. agencies, Seller warrants that the supplies/services, including help desk support, shall not be sourced from India or any other non-U.S. nation or territory without the express written approval of an officer of SLI. These warranties shall survive inspection, acceptance, and payment. Supplies/services that do not conform to the above warranties may, at any time within twelve (12) months after delivery to Buyer, be rejected and returned to Seller, at Seller's expense, for correction or replacement. If Seller does not promptly correct or replace same, Buyer may correct or replace the nonconforming supplies/services at Seller's expense. The foregoing warranties are in addition to all other warranties expressed or implied by law, and in no way exclude any remedies otherwise available to Buyer, including but not limited to incidental or consequential damages.

Seller warrants that the prices, terms of payment, warranties and support services extended under this Order are no less favorable to Buyer than those extended to any other Seller customer as in effect on the date of this Order for substantially similar Items and quantities. Buyer shall have the right to examine all Seller records and other evidence sufficient to reflect that Seller's representations and warranties are correct and true.

Seller certifies that each end product, except those listed below in this provision, is manufactured in the United States. *(List each end product manufactured Outside the United States. If none, say NONE.)*

11.0 PATENT, COPYRIGHT, AND TRADEMARK INDEMNITY. Seller agrees to indemnify, defend, and hold harmless Buyer, its

customer, and those for whom Buyer may act as agent, from any costs, expenses, damages, or liability that Buyer may incur as a result of any proceedings charging infringement of any patent, copyright, trademark or other intellectual property right by reason of sale or use of any supplies/services/data furnished by Seller. Seller shall have no liability regarding alleged patent infringement for supplies furnished to Buyer in accordance with Buyer's design specifications.

12.0 ASSIGNMENT/SUBCONTRACTING.

Seller shall not assign this Purchase Order, or any rights, interest or payments, or the performance of any of its duties under this order without the prior written consent of Buyer. Seller shall not subcontract the complete or any substantial portion of the work without the prior written consent of Buyer. Any attempted or purported assignment/subcontracting by Seller without Buyer's prior written consent shall be void and not binding upon Buyer.

13.0 CHANGES. The Parties shall mutually agree to any changes in writing.

14.0 CONTROL OF BUYER INFORMATION.

Seller shall not, without first obtaining Buyer's written permission, in any manner advertise or publish the fact that it has furnished or has contracted to furnish Buyer with the Item(s) herein ordered, nor disclose any of the details connected with this Order to any third party.

15.0 NOTICE. Any notices required or permitted to be given hereunder shall be in writing and shall be deemed to be duly given when received if sent by mail to each party's address as stated on this Order, or when delivered by hand or by facsimile transmission if the transmittal report indicates that the facsimile was sent successfully.

16.0 COMPLIANCE WITH LAWS.

APPLICABLE LAW. This Purchase Order shall be governed by and construed in accordance with the laws of the State of Maryland, in the United States of America, without regard to its conflicts of laws principles. Under circumstances where claims may involve the U.S. Government, such claims shall be governed by applicable Federal law. The parties agree to exclude application of the U.N. Convention on Contracts for the International. Sale of Goods, 1980, to the terms of this purchase order.

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COMPLIANCE WITH LAWS. (A). Seller shall comply with all applicable federal, state, and local laws, rules, regulations, and orders in effect on the date, and during the term, of this order. Seller agrees to indemnify and hold Buyer harmless against any loss or liability due to Seller's violation or non-compliance with such regulations. Upon Buyer's request, Seller shall furnish evidence demonstrating such compliance. (B). *By acceptance of these regulations, Seller shall accept under U.S. Government Prime Contracts mandatory U.S. Government flow down clauses; as applicable to Fixed-Price, Cost-Plus, Time & Material, and Commercial Item Contracts, and as described in the U.S. Federal Acquisition Regulation (Title 48 U.S. Code of Federal Regulations), and applicable agency supplements and binding policies.*

COMPLIANCE WITH EXPORT CONTROL LAWS AND REGULATIONS: Seller, at its sole expense, shall comply with all applicable U.S. export control laws and regulations in the performance of this Order, including, but not limited to, the International Traffic in Arms Regulations (ITAR), 22 CFR Parts 120 to 130, the Export Administration Regulations (EAR) 15 CFR Parts 730 through 799, and with all other laws, regulations, or executive orders of the United States related to the import, export, or delivery of Items contemplated by this Order such as customs laws and regulations, immigration laws and regulations, etc.

COMPLIANCE WITH INTERNATIONAL LAWS – If Seller is located outside the United States or any Item ordered hereunder will be produced or performed outside the United States, Seller, at its sole expense, shall comply with all applicable foreign laws, regulations, and rules or agreements governing or applicable to Seller's Item under this Order.

17.0 SET-OFF/DISALLOWANCE OF PAYMENT

Buyer shall have the right, at all times, to set off any amount due or payable to Seller hereunder against any claim or charge Buyer may have against Seller. In addition, if any amount paid by Buyer to Seller is disallowed by the Contracting Officer of the Prime Contract as an item of unallowable cost under the Prime Contract, then Seller shall, upon Buyer's written demand, promptly repay to Buyer the disapproved amount.

If Buyer is required, because of any action of the Seller, to refund or credit to the Government any amount with respect to an item of cost for which Buyer has reimbursed the Seller, the Seller shall, upon written demand by Buyer promptly repay to SLI such amount.

18.0 INDEMNIFICATION BY SELLER. Seller agrees to indemnify, defend and hold harmless Buyer, its affiliates, subsidiaries, directors, officers, employees and agents from and against any and all actions, causes of action, liabilities, claims, expenses (including reasonable attorneys' fees and court costs), losses, damages, penalties, fines, forfeitures, suits, judgments, liens, awards and damages of any kind and nature whatsoever for (a) property damage, (b) personal injury, including death, and (c) all violations of applicable laws which arise out of, or are in any way related to Seller's or any of its suppliers' breach of obligations or responsibilities arising from this Order, or 2) failure to comply with all applicable Federal, state and local laws and regulations in the performance of this Order.

19.0 INSURANCE. (Clause is applicable only if, and then only to the extent, work under this purchase order is to be performed by Seller on property under ownership, possession, or control of Buyer or Buyer's customer). Seller shall maintain insurance in at least the following amounts: (a) Comprehensive General Liability: \$500,000 per occurrence;; (b) Automobile Insurance: \$200,000 per person and \$500,000 per accident for bodily injury and \$20,000 per accident for property damage; (c) Standard Workmen's Compensation and Employer's Liability Insurance: in the minimum amount of \$100,000, or such greater amount as may be proper under applicable state or federal statutes; and (d) Professional Liability Insurance. If any of the work is to be performed on Buyer's or Buyer's customer's premises, Seller shall, if so request, furnish Buyer certificates of such insurance prior to commencement of work. Seller also agrees to provide insurance for all Buyers' property in Seller's possession against loss or damage resulting from fire or theft, including extended coverage, malicious mischief, and vandalism. Upon Buyer's request, Seller shall provide a certificate of insurance stating the types and

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amounts of insurance required under this Article, and name Buyer as an additional insured under its Comprehensive General Liability coverage. Buyer shall be given at least ten (10) days' advance written notice of cancellation or material reduction of any such insurance.

20.0 GRATUITIES AND CONTINGENT FEES PROHIBITED. Seller warrants and agrees that it will comply with Buyer's policy providing that Buyer's employees and agents accept no gratuities or gifts from its vendors. Seller also warrants and agrees that it will comply with the Anti-Kickback provisions of 41 U.S.C. §§ 51 to 58. In addition to its other remedies provided by law or this Order, Buyer shall have the right to deduct from the Order price the full amount of any gift or contingent fee made by Seller in breach of these warranties and may terminate this Order for default for breach of these warranties by Seller. Seller also agrees to indemnify and hold harmless Buyer for any claims, loss, damage, or expense (including, without limitation, attorneys' fees), resulting from a breach of these warranties by Seller.

21.0 DISPUTES. The parties agree that any Dispute between them or against any agent, employee, successor, or assign of the other shall be settled, to the extent possible by good faith negotiations. Any Dispute which the parties cannot resolve by good faith negotiations within thirty (30) days or such longer period as the parties may mutually agree to, shall be submitted and finally resolved by a court of competent jurisdiction. Until final resolution of any Dispute hereunder, Seller shall proceed diligently with the performance of this Order unless otherwise directed by Buyer in writing.

22.0 NOTICE OF LABOR DISPUTES. When an actual or potential labor dispute or other condition delays or threatens to delay the timely performance of this order, Seller shall immediately notify Buyer in writing. Such notice shall include all relevant information regarding such dispute or other condition. Seller shall insert the essence of this provision in all subcontracts issued hereunder.

23.0 LIMITATION OF LIABILITY. Buyer's liability shall not, under any circumstances, be greater than the total dollar amount of the order

indicated herein. In no event will Buyer be liable for consequential, incidental, indirect, punitive, or special damages (including loss of profits, data, business, or goodwill), regardless of whether such liability is based on breach of contract, tort, strict liability, breach of warranties, failure of essential purpose or otherwise, and even if advised of the likelihood of such damages.

24.0 SEVERABILITY. In the event any provision or clause of the Order conflicts with governing law or if any arbitration panel or court of competent jurisdiction holds invalid any provision or clause of the Order, such provision or clause shall be deemed to be modified to reflect as nearly as possible the parties' intent. The remainder of the Order shall remain in full force and effect.

25.0 ORDER OF PRECEDENCE. The rights and obligations of the parties shall be subject to and governed by the Order. In the event of an inconsistency between the provisions of the Order, unless otherwise provided herein, the inconsistency shall be resolved by giving precedence in the following order from the highest to lowest degree of precedence: (1) Typed Provisions in the Schedule of this Order; (2) Special Provisions or Terms and Conditions, if any; (3) General Terms and Conditions of Purchase; (4) Government Contract Provisions, if any; (5) Specifications, drawings, statement of work, or other attachments or documents incorporated by reference.

26.0 SELLER CONTACTS WITH BUYER'S CUSTOMER AND OTHER VENDORS. If Seller is a subcontractor to Buyer, Buyer shall be primarily responsible for all liaisons and communications with Buyer's customer and Buyer's other vendors, and Seller shall in no way interfere with such liaison efforts or communications. Under Buyer's explicit direction, however, Seller shall take all reasonable steps to coordinate its work with Buyer's customer and with Buyer's other vendors.

27.0 PRICE. The prices set forth in this Order cover all Items delivered or performed by Seller to satisfy the requirements of this Order. Buyer will not be liable for extra charges of any kind unless specifically agreed to in writing by Buyer.

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28.0 WORK ON BUYER'S OR BUYER'S CUSTOMER'S PREMISES. If this order requires Seller to perform work on Buyer's or Buyer's customer's premises, Seller shall take all necessary precautions to prevent any injury to persons or damage to property during the progress of such work. Except to the extent that any injury to persons or damage to property is due solely and directly to Buyer's or its customer's fault or negligence, Seller agrees to indemnify Buyer and its customer against all loss or liability resulting from any act or omission of Seller, its employees, agents, or subcontractors.

29.0 TAXES. The prices in this order include, and Seller shall pay, all taxes, impositions, charges, and exactions imposed on or measured by this Order, except for applicable sales and use taxes that are separately stated on Seller's invoice. Prices shall not include any taxes, impositions, charges, or exactions for which Buyer has furnished a valid exemption certificate or other evidence of exemption.

30.0 PAYMENT. Unless otherwise specified in this Purchase Order, terms of payment are "Net 30 days." If a discount for prompt payment of Seller's invoice is allowed, payment shall be made within the allowable period to qualify for such discount. The time allowable for payment shall begin after both: (a) Buyer's receipt of Seller's invoice, and (b) delivery and customer acceptance of conforming supplies, or performance and customer acceptance of conforming services. Any travel expenses to be incurred by Seller must be approved in advance by Buyer in writing.

31.0 INVOICES. An itemized invoice shall be submitted in duplicate to the address shown on the face of the order to the attention of the Accounts Payable Department. The invoice should contain the Purchase Order number, description of supplies/services furnished, quantity, unit prices, and total price, and any other information specified by Buyer in any accompanying documentation. Payment of invoices may be delayed pending correction of any errors or omissions.

32.0 Records: Seller shall maintain, for a period of two (2) years following the expiration or termination of this Order, accurate records of all matters that relate to its performance of the Item,

including, without limitation, all records and backup associated with invoices that have been submitted to Buyer, and shall make such records available to Buyer and its representatives for audit and inspection.

33.0 SUSPENSION/STOP WORK. Buyer may at any time by written order to Seller require the Seller to stop all, or any part of the effort called for by this Order for a period of up to one hundred (100) days. After receipt of Buyer's notice, Seller shall stop work in accordance with the terms thereof, taking all reasonable steps to minimize the incurrence of costs allocable to the Item covered by the Order during the period of work stoppage. Within said 100-day period, or a longer period if agreed to by the parties in writing, Buyer shall either terminate the Order under Article 7.0 or cancel the stop work order by written direction to Seller to continue the work.

34.0 SUBSTITUTION. Seller agrees not to substitute materials or other components of an item without written consent by Buyer.

35.0 CERTIFICATION OF AUTHENTICITY AND TRACEABILITY. Seller certifies to Buyer that all material furnished under this purchase order is genuine, new, and unused. Seller certifies that all material is traceable to the point of manufacture and that complete material pedigree is known and can be furnished to Buyer upon request. Seller will have a documented procedure that defines the method for controlling records that are created by and /or retained by Seller. The Seller shall notify Buyer thirty (30) calendar days prior to the destruction or disposal of records associated with this order.

36.0 COUNTERFEIT PARTS PREVENTION. If suspect/counterfeit parts are furnished under this purchase order and are found in any of the goods delivered hereunder, such items will be impounded by Buyer. The Seller shall promptly replace such suspect/counterfeit parts with parts acceptable to the Buyer and the Seller shall be liable for all costs relating to the removal and replacement of said parts, including without limitation Buyer's external and internal costs of removing such counterfeit parts, of reinserting replacement parts and of any testing necessitated by the reinstallation of Seller's

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goods after counterfeit parts have been exchanged. Seller shall be fully liable for all such costs, even if such cost might be considered indirect, special, or consequential damages. Seller's liability for suspect/counterfeit parts shall not expire for 60 months after delivery.

37.0 CESSATION OF PRODUCTION. If Seller plans to permanently discontinue production of any of the supplies, parts, support services, etc. provided to Buyer hereunder at any time during the useful life of the equipment, Seller shall give Buyer at least six (6) months advance written notification of such discontinuance and, during this time, agrees to accept Buyer's orders for such items.

38.0 NON-SOLICITATION. Unless otherwise agreed to in writing, the parties hereto agree that during the term of this Purchase Order and for a period of one (1) year after the expiration or termination of this Purchase Order, neither party shall knowingly solicit for employment any person employed by the other working under this Purchase Order. This Article shall not restrict in any way the right of either party to solicit or recruit generally in the media and shall not prohibit either party from hiring an employee of the other who answers any advertisement or who otherwise voluntarily applies for hire without having been personally solicited by the hiring party.

39.0 SELLER NOTICE OF DISCREPANCIES. Seller shall immediately notify Buyer in writing when discrepancies in Seller's process, materials, or approved inspection/quality control system are discovered or suspected which may materially affect the Items delivered or to be delivered under this Contract.

40.0 PROHIBITION ON CONTRACTING WITH THE ENEMY.

Seller shall exercise due diligence to ensure that none of the funds received under this contract are provided directly or indirectly to a person or entity who is actively opposing United States or Coalition forces involved in a contingency operation in which members of the armed forces are actively engaged in hostilities.

41.0 FEDERAL ACQUISITION REGULATION (FAR) / SUPPLEMENT CLAUSES – COMMERCIAL ORDERS

SELLER SHALL INCLUDE IN EACH LOWER-TIER SUBCONTRACT THE APPROPRIATE FLOW DOWN CLAUSES AS REQUIRED BY THE FAR.

FAR/DFARS Clauses Applicable to This Order (Dollar Thresholds Exceptions as noted).

52.203-13 - Contractor Code of Business Ethics and Conduct (if this contract exceeds \$5,000,000 and the performance period is 120 days or more.

52.203-15 - Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 if the Order is funded under the Recovery Act.

52.204-10 - Reporting Executive Compensation and First Tier Subcontract Awards (Over \$35,000)

52.204-14 - Service Contract Reporting Requirements (Over \$250,000)

52.204-21 - Basic Safeguarding of Covered Contractor Information Systems

52.209-6, Protecting the Governments Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (Over \$35,000)

52.209-9 - Updates of Publicly Available Information Regarding Responsibility Matters

52.209-10 - Prohibition on Contracting with Inverted Domestic Corporations

52.233-3 - Protest After Award

52.219-8 - Utilization of Small Business Concerns (If the Order exceeds \$150,000. Service contracts are excluded.),

52.222-17 - Non-displacement of Qualified Workers (applies to Services Order only)

52.222-21 - Prohibition of Segregated Facilities

52.222-26 - Equal Opportunity

52.222-35 - Equal Opportunity for Veterans (if the Order exceeds \$150,000),

52.222-36 - Affirmative Action for Workers with Disabilities (if the Order exceeds \$15,000)

52.222-37 - Employment Reports on Veterans (if FAR 52.222-35 applies)

FAR/DFARS Clauses Applicable to This Order (Dollar Thresholds Exceptions as noted) Cont.

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52.222-40 - Notification of Employee Rights under the National Labor Relations Act (Applies if this Order exceeds \$10,000)

52.222-41 - Service Contract Labor Standards (if subject to the Labor Standards and the Order exceeds \$2,500)

52.222-50 - Combating Trafficking in Persons

52.222-51 - Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements

52.222-53 - Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements

52.222-54 - Employment Eligibility Verification (if contract exceeds \$3,500) (Does not apply to COTS Items)

52.222-55 - Minimum Wages Under Executive Order 13658 (if the prime contract and work performed by Seller are both subject to FAR 52.222-41)

52.223-18 - Encouraging Contractor Policies to Ban Text Messaging While Driving